



# Terms and Conditions for Jobs Portal

*Last Updated: July 2025*

## **Welcome to Our Jobs Portal!**

By creating an account, you agree to follow these rules.

### **About Our Service**

- We match job seekers with employers (we're not an employment agency or NDIS provider)
- We don't guarantee job placement or verify all employer information

### **Eligibility**

- 16+ years old
- Queensland resident who is an Australian citizen, permanent resident, New Zealand citizen living in Queensland, refugee/humanitarian visa holder, or temporary visa holder on pathway to permanent residency

### **Your Account**

- Provide accurate information and keep it updated
- Keep your password secure
- Only you should use your account
- We may verify your information

### **Using the Service**

- Create a profile, apply for jobs, communicate with employers
- Don't:
  - share your account details
  - post fake information
  - harass others
  - use automated tools (for example Bots that automatically apply for jobs)
  - disrupt the service
  - or upload harmful content

### **Your Privacy**

- We use your information to find suitable jobs matching your skills and needs. The matching algorithm only considers Manufacturing sub-industries, skills, work availability and location within 150 km.
- We share information with employers when you submit an application for a job.



- Workplace adjustments that you add to your profile, will be shared with employers to ensure appropriate workplace accommodations when you submit an application for a job, noting that adding workplace accommodations is not a mandatory field in the profile creation.
- We may use your information for research (in de-identified form)
- Full Privacy Policy: <https://msq.org.au/privacy-policy/>

### **AI Technology**

- We may use AI to improve our service and train AI systems

### **Account Actions**

- We may suspend or close your account if you break rules or as required by law
- You can close your account anytime

### **Legal Matters**

- Service provided “as is” without warranties
- We’re not responsible for unavailable jobs, unsuccessful applications, employer information, or technical problems
- To the extent permitted by law, our liability is limited to supplying the services again or the cost of having the services re-supplied
- Australian Consumer Law guarantees apply to our services
- Disputes will be addressed directly or through mediation in Brisbane

### **Contact Us**

Questions? Email us: [engagement@msq.org.au](mailto:engagement@msq.org.au)

*By creating an account, you confirm you agree to these terms.*

*This Easy Read version helps you understand the Terms and Conditions. You are agreeing to the full legal version.*