

Navigating JobAccess website and resource support when employing people with disability

This resource outlines some of the key information and resource support for employers on the Australian Government's JobAccess website and provides links to useful information including subsidies and financial supports.

JobAccess is the national hub for workplace and employment information for people with disability and employers. The website provides information and resources for jobseekers with disability and employers seeking to employ a person with disability.

For employers

Access and download [JobAccess resources for employers](#) including short video guides, fact sheets, templates and checklists.

Resources include:

- Learning about the benefits of hiring people with disability
- Hiring a person with disability
- Financial and wage support
- Training and supporting staff
- Making a complaint
- Employer toolkit – disability employment basics, fundamentals for organisations, getting your workplace ready, managing your team, recruiting people with disability
- Developing strategies and plans
- Creating an accessible and inclusive workplace
- Knowing rights and responsibilities.

Utilise key resources

Employers may be able to access a wage subsidy when they hire registered jobseekers through **Disability Employment Services (DES)**. DES providers play a key role in supporting people with disability, injuries or health conditions to find and maintain employment. They also support businesses in hiring employees with disability.

Available assistance may include:

- [Employment Assistance Fund \(EAF\)](#): Financial support for workplace adjustments and assistive technology.
- [Wage Subsidy Scheme](#): paying up to \$1,650 for hiring a new employee.
- [Wage Start subsidy](#): paying up to \$6,000 for taking on someone who has been with DES for at least 12 months.
- [Restart wage subsidy](#): paying up to \$10,000 for hiring someone aged 50 or over.
- [Work Assist](#) provides free help to people with disability, illness or a health condition to keep their job and will work with employees and employers to provide support.

Employers may be able to access financial support to hire an apprentice. To commence an apprenticeship, you need to access [Apprentice Connect Australia Providers](#) who offer a free national service for employers and apprentices.

Financial support for employers engaging an apprentice may include:

- Disability Australian Apprentice Wage Support (DAWS)
- Priority Hiring Incentive
- Priority Wage Subsidy
- Hiring Incentive.

The [National Disability Recruitment Coordinator \(NDRC\)](#) helps employers recruit people with disability and is a JobAccess program funded by the Australian Government.

The NDRC can assist your organisation to design jobs for people with disability and can share vacancies across the national network of DES providers. To find out more you can call the number below or fill out the [NDRC enquiry form](#).

For more information contact the Work in Manufacturing Inclusion Consultant. See the how guide [Inclusion Consultants and How we work with Employers](#) for more information and how to make an appointment.

For external assistance, visit the [JobAccess Website](#) or call 1800 464 800.