

A photograph of a male worker in a dark blue work shirt, khaki pants, a grey baseball cap, safety glasses, and a respirator mask. He is wearing bright green gloves and is working on a piece of industrial machinery. The background shows a factory setting with metal structures and pipes. The image is partially covered by a large blue and purple geometric overlay on the left side.

Future-proofing
Queensland manufacturing

ANNUAL TRAINING PLAN 2025-26

msq.org.au



MANUFACTURING
SKILLS
QUEENSLAND

MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

The manufacturing industry in Queensland is being shaped by technological transformation, sustainability imperatives, workforce challenges, and global market dynamics. The pipeline of major projects in Queensland lends itself to substantial opportunity for manufacturers. This Annual Training Plan represents a strategic of \$5.012 million investment designed to equip employers with the tools to embrace innovation, implement sustainable practices, and build specialist skills.

Our comprehensive stakeholder consultation has revealed a manufacturing industry at a critical inflection point—poised for growth yet constrained by significant workforce challenges. The 2025-26 Annual Training Plan represents our strategic response: a targeted investment framework designed to address these challenges while capitalising on emerging opportunities.

Queensland's manufacturing industry has demonstrated remarkable resilience and growth, establishing itself as the only state to expand its manufacturing workforce over the past decade with 9% growth. The industry now employs approximately 180,000 Queenslanders. This growth reflects a significant shift in the composition of Queensland manufacturing, with resource-linked sectors like machinery and equipment (22% growth since 2019-20), petroleum and chemicals (15% growth), and metal products (7% growth) leading the expansion as the industry aligns more closely with the state's strengths in energy and resources.

Despite these gains, our analysis reveals systemic challenges across the sector. These include shortages of qualified workers and limited educational pathways across manufacturing subsectors, and limited access to training resources in regional areas. A persistent outdated industry image continues to hamper workforce attraction efforts, while opportunities to leverage diverse talent pools remain underdeveloped. With a high volume of job vacancies and a majority of manufacturers reporting difficulties filling advertised positions, these workforce issues directly impact productivity and growth potential.

During our consultation, manufacturers shared impressive examples of technology integration to respond to persistent challenges, with a number of businesses implementing innovative or automated solutions to enhance productivity and reconfiguring rather than replacing human roles. While some manufacturers are ready and able to embrace new technologies, many others expressed they are at the beginning of this journey, but recognised the need for change as the way forward.

Manufacturing in Queensland is highly regionalised, with approximately half of the manufacturing workforce based outside the Brisbane major metropolitan area. This creates both opportunities and challenges, particularly around skills availability.

Queensland manufacturers recognise the strategic advantage of diverse workforces yet express uncertainty about implementation approaches. Our consultation revealed that diversity and inclusion represent not just social imperatives but genuine business opportunities—companies with inclusive practices demonstrate enhanced problem-solving capabilities and innovation outcomes.

On behalf of the entire team at MSQ, I want to extend our sincere gratitude to the manufacturers who generously contributed their time, insights, and expertise throughout our consultation process. Your candid feedback about workforce challenges, innovative practices, and future skill needs has been instrumental in shaping this plan.

This plan balances the continuation of programs with new initiatives designed to address critical industry needs. Manufacturers will be able to continue to access programs created as part of our first plan, while benefiting from new investments. Some highlights of this plan include a focus on early career pipeline development by expanding teacher resources for schools; new funding for registered training organisations serving specialised manufacturing skills markets; and the introduction of our Inclusivity in Manufacturing initiative to develop a co-designed workforce matching platform to connect people with disability and jobs in manufacturing. Additional investment in process improvement programs and emerging technologies will help manufacturers implement efficient systems and practices.

Over the duration of the plan, we look forward to continuing to work with manufacturers to design and implement solutions for ongoing and new challenges. This plan is our commitment to future-proof Queensland's manufacturing industry, ensuring it remains competitive, innovative, and sustainable for generations to come.



Rebecca Andrews

Chief Executive Officer
Manufacturing Skills Queensland

FUTURE-PROOFING THE MANUFACTURING INDUSTRY

MSQ remains committed to building a sustainably skilled workforce for a future-proofed manufacturing industry. Our ATP consultation process for 2025-26 involved engaging with industry employers, leaders, professionals, and experts to guide our investment in training, skills, and workforce development. This plan is informed through our year-round engagement, and a dedicated consultation program. Informing this plan is the input of more than 200 stakeholders through in-person meetings, online consultations, surveys, and case studies. Key issues impacting the productivity and growth of the industry include:

1. Skills shortages and educational pathways

A critical lack of qualified workers across various manufacturing sub-industries, with specific concerns about missing educational pathways, and insufficient training in specialised areas.

2. Technology adaptation and leadership gaps

Technology adoption faces barriers due to leadership knowledge gaps and workforce digital skill deficiencies across multiple technological domains.

3. Critical regional training gap

Regional areas face compounded challenges including availability of training, and lack of face-to-face delivery options.

4. Industry image and attraction challenges

A persistent image as “dirty, declining, dying” is seen as a major challenge hampering workforce attraction, requiring urgent rebranding to highlight its cutting-edge innovation and career opportunities.

5. Lack of workforce diversity and inclusion

Not effectively leveraging diverse talent pools, limiting both workforce capacity and innovation opportunities in the industry.

PLANNED INVESTMENT

2025-26

The 2025-26 ATP by MSQ represents a strategic investment of \$5.012 million across four key focus areas. This targeted allocation of resources is designed to support manufacturers and equip Queenslanders with the skills required to excel in an evolving manufacturing industry.

This plan builds upon the solid foundation laid by our previous plan, ensuring continued access to many of the successful programs initiated in 2024-25 while introducing new initiatives to address emerging challenges and opportunities in the industry.

Our investment strategy aims to drive innovation, enhance productivity, and contribute significantly to the growth and long-term sustainability of Queensland's manufacturing industry in an increasingly digital and sustainable landscape.

To address the challenges raised by industry, our plan outlines targeted investments across key priority areas.



ATTRACTION AND ENGAGEMENT

- Implementing advanced talent planning and management tools to support a skills-based approach
- Developing programs to attract diverse talent and promote manufacturing career pathways



TRANSFORMATION AND LEADERSHIP

- Focusing on upskilling and reskilling programs to address the evolving needs of manufacturing
- Integrating leadership development with a focus on managing technological change and fostering innovation



TRAINING AND SKILLS

- Emphasising skills development in areas crucial for manufacturing
- Incorporating sustainability practices and clean technology skills into training programs



DIVERSITY IN MANUFACTURING

- Promoting inclusive practices to attract a diverse workforce and address skills gaps
- Developing targeted programs to support underrepresented groups in the manufacturing sector

ADVOCATING FOR WORKFORCE SOLUTIONS

During our consultation, stakeholders highlighted several important challenges and opportunities related to or impacting the workforce that extend beyond Manufacturing Skills Queensland's direct remit. These include:

- **Affordable housing shortages** - Limited access to affordable housing in key manufacturing regions creates significant barriers to workforce attraction and retention.
- **Regional infrastructure and services gaps** - Inadequate public services and infrastructure in regional areas prevent effective workforce relocation and distribution across Queensland's manufacturing sector.
- **Immigration and visa restrictions** - Current visa limitations constrain the potential for international workers to address persistent skills shortages in specific manufacturing locations and specialisations.

In our role as the trusted advisor and voice for industry, we will connect this information with all levels of government, peak bodies, and advisory organisations to create broad awareness of the interconnected nature of the challenges faced by employers.

RESEARCH AND INDUSTRY ENGAGEMENT

Primary research, data analysis, engagement, and consultation remain the cornerstone of Manufacturing Skills Queensland's planning. This evidence-based approach ensures that we can effectively influence and impact key economic indicators in a positive way, adapting to the rapidly evolving manufacturing landscape. By gathering insights directly from industry leaders, professionals, and experts through our consultation processes, MSQ tailors its training plan to address critical skills and workforce challenges within the manufacturing industry. Our data sources have expanded beyond traditional repositories like the Australian Bureau of Statistics (ABS) and the National Centre for Vocational Education Research (NCVER) to include real-time industry data presented through job search platforms, and our own Supply Queensland portal.

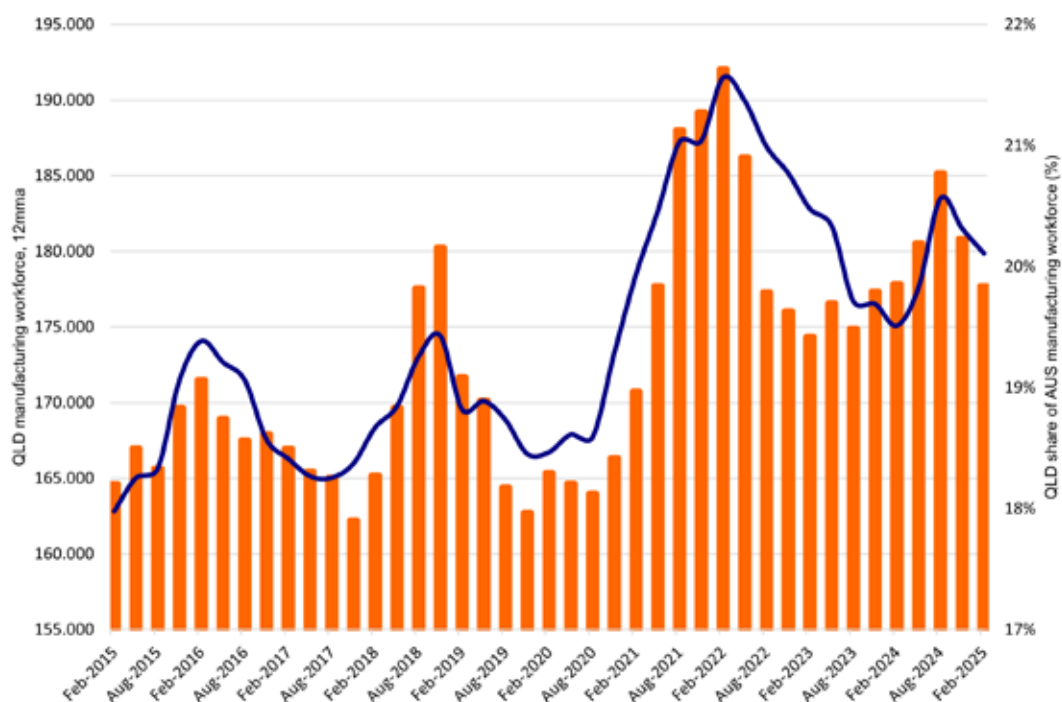
INDUSTRY OUTLOOK

In 2025, MSQ released its second State of the Sector report. This report highlights how Queensland manufacturing rebounded strongly following the pandemic, and even though 2024 was a difficult year with cost pressures and workforce shortages, Queensland has consolidated the bulk of these gains. It demonstrates the internal profile of the workforce, including gender, qualification, sub-industry and regional composition and provides insight into the industry's financial trends.

Following expansion in workforce in 2021 and 2022, the size of the workforce has steadied over the last two years at approximately 180,000. Most interestingly, Queensland's share of the national manufacturing workforce continues to grow. In the last 10 years, Queensland is the only state with a manufacturing workforce that has grown, up 9%. This is a reflection on internal migration from Southern states and the values the state has on the industry.

The strength of the machinery and equipment and petroleum and chemical sub-industries have grown strongly since 2019-20. This data indicates that the internal composition of Queensland manufacturing is changing to reflect the state's connection to the energy and resource industries. Further confirmation comes by observing the regional share of the workforce and businesses. Approximately half of the Queensland manufacturing workforce and businesses are based outside of the major metropolitan areas of Brisbane, Gold Coast and Sunshine Coast.

Queensland manufacturing workforce (2015-2025)



Source: ABS, Labour Force, Australia, detailed. Data set EQ06 (February, 2025).

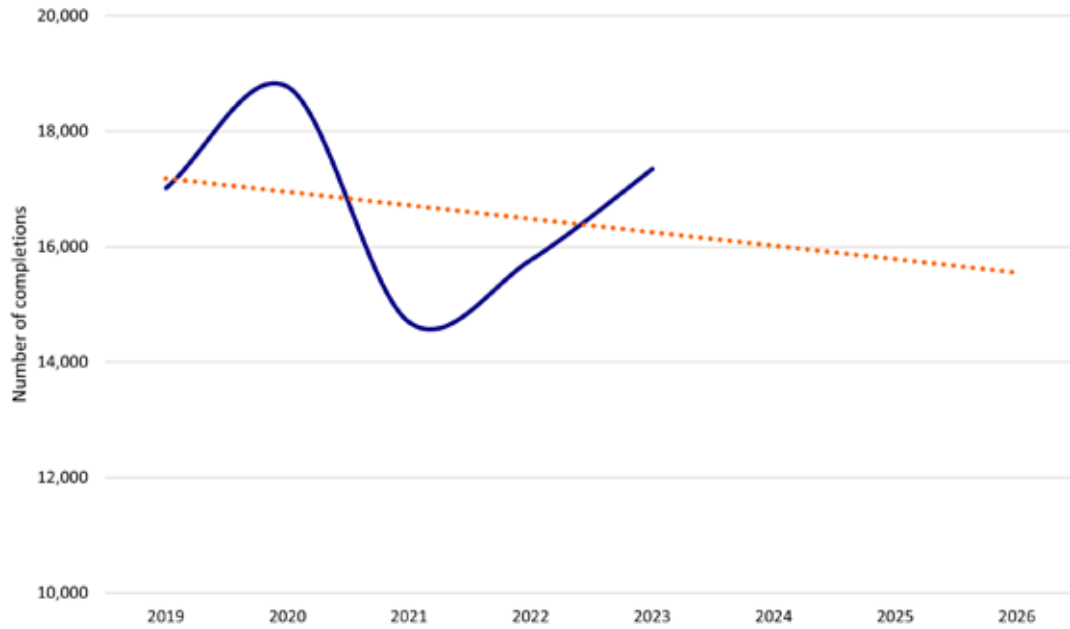
Manufacturing clusters have developed alongside the resource industry to reduce costs, increase supply chain proximity and strengthen workforce synergies. The energy industry has emerged as a major manufacturing buyer, gradually pulling the state's industry to more regional locations. With increased regional locality, and an industry dominated by small and medium enterprises (SMEs), Queensland manufacturing is susceptible to skills shortages.

Job vacancies and skills shortages are frequently cited as one of the leading barriers to productivity and business growth. Data modelling predicts that the job vacancy rate in Queensland manufacturing sits at about 1.75%, which means about 1 in 60 jobs are not filled. This could possibly be higher as this figure doesn't account for jobs that businesses don't advertise or haven't been created yet. It calls for the industry to look for homegrown talent and investigate how technology and automation can reshape jobs to make best use of current employees.

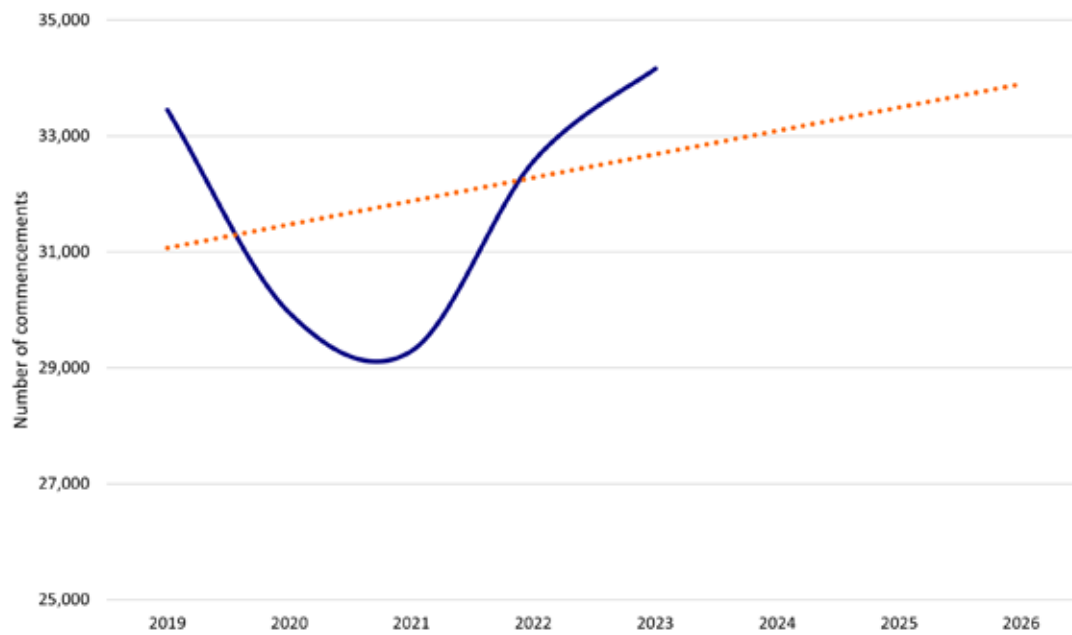
Trends show that the qualification profile of the workforce is changing. Currently 5 in 6 Queensland manufacturing workers have a high schools or VET qualification as their highest level of attainment. This will change in the future, as younger workers have higher levels of attainment – with the completion of higher education degrees.



Completions of qualifications in manufacturing training packages with 3 year forecast



Commencements of qualifications in manufacturing training packages with 3 year forecast



Source: NCVER, Total VET students and courses. Filters applied: State of residence (Queensland), Year (2019-2023) and Training Package (MEA, AMP, PMA, FBP, MSF, MSL, MSM, MEM, PMB, ICP, MSS and MST).

Skills and training

In the five years to 2023, there was a total of 159,400 commencements of qualifications within the 12 training packages aligned to manufacturing, in Queensland. There were 83,595 completions in the same period. Highest engagement is in the Metal and Engineering (MEM) training package, followed by Laboratory Operations (MSL) and Furnishing (MSF).

The data for 2023, shows commencements and completions are now above 2019 (pre-COVID) numbers. Forecasts show commencement numbers should stabilise between 33,000 and 34,000 per year, and while there have been consecutive increases in completion numbers, strong numbers are needed in 2024 and 2025 data for the forecast to shift into a positive direction.

Supply chain and workforce planning and forecasting

Manufacturing Skills Queensland is set to enhance its workforce planning and forecasting capabilities, with additional investment into the Supply Queensland initiative. Given the industry's performance and significant government investment in major projects, strategic supply chain mapping and workforce planning has become crucial. MSQ is developing advanced skills mapping and forecasting tools to support all manufacturing sub-industries, enabling businesses to align their human resources with industry growth trajectories.

This comprehensive approach to workforce planning at state, regional, and local levels will empower Queensland manufacturers to capitalise on market opportunities by ensuring they have the right skills and talent. The Annual Training Plan investment will drive training, skills development, and workforce growth across the industry. Additionally, through the Queensland Government's Industry Workforce Advisor program, MSQ offers personalised workforce planning support to small and medium enterprises.

As MSQ grows it will extend workforce planning and supply chain mapping capabilities to manufacturing businesses of all sizes, further strengthening the industry's resilience.

2025-26 PROGRAMS AND SERVICES



ATTRACTION AND ENGAGEMENT

Investment value

\$1.135M

Creating a dynamic workforce pipeline and fostering employee commitment

Labour supply is one of the most pressing issues facing Queensland's manufacturing industry. Our programs support employers to connect with the young and modern job seeker and implement strategies that support ongoing workforce engagement.

Advanced Manufacturing Gateway to Industry Schools Project

As host of the Advanced Manufacturing Gateway to Industry Schools Project (GISP), MSQ continues to deliver and invest in this initiative. The program fosters partnerships between industry, schools, and government, raising awareness of manufacturing careers among students. MSQ is committed to evolving the GISP, facilitating industry-school collaborations, integrating industry-related resources, and providing real-world experiences. MSQ aims to create a strong pipeline of young people for the industry. The Gateway to Industry Schools Project is proudly supported and funded by the Queensland Government.

Engineering skills resources and pathways to a trade

Refining and building on our Pathways to a Trade program, this initiative offers year 11 and 12 students curriculum-based manufacturing industry experiences. Developed collaboratively with schools, employers, and unions, the program focuses on safety awareness, tool familiarity, and workplace expectations. A key component of the program is the development of resources for high school educators for use in Engineering Skills classes, facilitating a smoother transition to trades. Upon completion, students will be better prepared for industry and able to apply for work experience, apprenticeships, or paid positions with Queensland manufacturers.

General induction

A concise, industry-co-designed general induction training program to address challenges faced by new starters in the manufacturing sector. This unaccredited short course, available through MSQ's online platform, covers essential topics such as workplace safety, expectations, industry knowledge, and basic business concepts. By equipping new employees with fundamental skills and knowledge, the program aims to enhance employee retention and support businesses in overcoming a critical industry challenge. The Manufacturing General Induction is proudly supported and funded by the Queensland Government.

Manufacturing Matters

We will grow, maintain, and promote our Manufacturing Matters tool to raise awareness about the diverse and dynamic manufacturing industry. This established resource showcases the variety of job roles and career pathways available. By continuously updating and promoting our high-quality information about different sub-industries, roles, and learning pathways, we aim to strengthen the connection between the public and Queensland manufacturing, supporting manufacturers and attracting talent to the industry.

Resource development for teachers and school students

Early exposure lays the foundation for informed career choices. We will continue to invest in high-quality resources to support and shape the next generation of manufacturers. Expanding and refining materials completed under our first ATP, we will create new resources to connect to school delivery for primary and secondary schools.

Virtual reality experiences

Building on the work completed under our School to Work Transition program, our renamed Virtual Reality Experiences program takes industry into schools, using immersive VR technology to bridge the education-industry gap. Through structured, year-round engagements and state-of-the-art VR simulations, students gain unparalleled insights into manufacturing careers, paving the way for their future success in this rapidly evolving sector. We will continue to invest in experiences that demonstrate the breadth of manufacturing sub-industries.



2025-26 PROGRAMS AND SERVICES



TRANSFORMATION AND LEADERSHIP

Investment value

\$1.195M

Supporting industry through evolution and disruption

Embracing transformation and technological innovation is essential for manufacturers to remain competitive. Leaders in the manufacturing industry require an increasingly diverse skill set to effectively navigate the complexities of the industry and drive success.

Higher level learning

We will invest in developing advanced skills for manufacturing leaders through facilitated access to specialised training. This initiative supports career progression and fosters deeper expertise by fully or partially funding higher level vocational education and training and university-level courses. This includes partnering with higher education providers to deliver subsidised opportunities for small to medium manufacturers to develop higher level technical skills and build higher education pathways for employees. Funded projects will focus on areas including but not limited to engineering, additive manufacturing, sciences, renewables, culture, and leadership.

Leadership excellence series

The Leadership Excellence Series continues to address the complex challenges faced by Queensland manufacturers. The program will offer fully or partially funded workshops and short courses for emerging, new, and existing leaders to support their growth and development. These courses cover a range of topics which may include strategy, management, net zero, cybersecurity, innovation, and Industry 4.0/5.0. By investing in leadership development, we aim to enhance the resilience and competitiveness of Queensland's manufacturing sector in an ever-evolving business landscape.

Manufacturing leadership alliance

We will establish a Manufacturing Leadership Alliance dedicated to advancing the implementation of lean practices in Queensland's manufacturing sector. This alliance will bring together experienced practitioners and emerging leaders to share insights, develop strategies, and drive innovation in lean leadership. Through collaborative workshops, mentorship programs, and hands-on projects, members will enhance their ability to successfully implement lean practices in diverse manufacturing environments.

Productivity, technology and growth

We will invest in programs that support manufacturers to compete globally by reducing waste, implementing more efficient processes and improving profitability. This includes programs aimed at supporting manufacturers to drive business transformation through the implementation of optimisation methodologies and adopt new technologies including harnessing the power of artificial intelligence.



2025-26 PROGRAMS AND SERVICES



TRAINING AND SKILLS

Investment value

\$1.69M

Investing in critical skills for industry

Skills underpin the success of the manufacturing workforce by directly influencing productivity, innovation, and competitiveness within the industry. Through a range of programs, MSQ is investing in the critical skills required by industry to maintain and grow production.

Manufacturing industry trainer program

The Manufacturing Industry Trainer Program is a fully funded initiative designed to equip experienced manufacturers and technicians with essential skills for facilitating workplace-based learning and formal knowledge transfer. By delivering an accredited industry training skill set to manufacturers, the program supports industry succession planning and highlights career pathways in training and assessment. This initiative enables Queensland manufacturers to develop the skills of experienced employees to effectively transmit workplace knowledge and critical skills to new and inexperienced staff.

Manufacturing Skills Invest

The Manufacturing Skills Invest program provides strategic training subsidies ranging from \$50,000 to \$100,000 directly to registered training organisations (RTOs) to address identified needs of manufacturing businesses. The program aims to enhance existing training investments, target manufacturing-specific skills needs, and address regional shortages and niche and underserved markets. Under this program, we will invest in flexible training options, with solutions ranging from individual units to full qualifications. Priority will be given to programs that address the requirements of small and medium-sized manufacturers.

Mental health and resilience short courses

The Mental Health and Resilience Short Courses offer comprehensive training for both leaders and employees. For leaders, there is a 60-minute Mental Health Awareness course and a 75-minute Resilience Training course, both available through the MSQ learning platform. These courses equip leaders with knowledge and tools to recognise, manage, and support employees with mental health conditions, as well as build personal and team resilience. Manufacturing employees can access a 40-minute Mental Health Awareness course and a 60-minute Resilience Training course. These courses aim to improve mental health literacy, encourage positive attitudes, and develop resilience skills. All courses come with accompanying toolkits for ongoing reference and cover a range of topics. These evidence-based programs are designed to create a more supportive and resilient work environment for all.

Qualifications and short courses

In 2025-26, MSQ will subsidise qualifications and short courses for the manufacturing industry. Through partnerships with registered training organisations and specialist providers, MSQ will reduce barriers to entry by providing full or partial subsidisation for in-demand qualifications, skill sets, and non-accredited training. Critical skills areas include but are not limited to, leadership and project management, technical drawing and CAD, job ready welding programs to boost the manufacturing workforce, welding certification, supervision and inspection programs, processing techniques, Environmental, Social and Governance (ESG), CNC and advanced machining for production, competitive systems and practices and lean manufacturing principles. Programs will also be developed to target specific sub-industry needs.

Streamlined Recognition of Prior Learning (RPL)

In response to employer demand, we will work with industry and training organisations to develop streamlined RPL processes to efficiently recognise existing skills and knowledge in the manufacturing sector. This employer-driven approach emphasises simplicity and quality, featuring user-friendly applications and well-designed assessment kits. By providing comprehensive training for assessors and ensuring employer involvement, the process maintains rigor and relevance. This initiative aims to create a more skilled and adaptable workforce, aligning with the evolving needs of the manufacturing industry while offering individuals a straightforward pathway to formal skill recognition.



2025-26 PROGRAMS AND SERVICES



DIVERSITY IN MANUFACTURING

Investment value

\$992K

Harnessing diversity to drive progress and innovation

Diversity in the workplace means employing people from a wide range of characteristics, experiences, and backgrounds. By providing strategies and initiatives for effective, ongoing engagement of diverse individuals, MSQ can support manufacturers to create more inclusive work environments.

Inclusivity in manufacturing

The Inclusivity in Manufacturing initiative aims to enhance productivity and create a more inclusive work environment in the manufacturing industry. The program focuses on improving recruitment and retention of people with disabilities and will support 100+ individuals and 50+ employers. The program features a co-designed workforce matching platform to connect jobseekers with vacancies. The initiative provides tailored support, guidance on redesigning roles, and adopting inclusive hiring practices. The Inclusivity in Manufacturing project is proudly supported and funded by the Queensland Government.

Programs and resources for business

Through collaboration with government, peak bodies and organisations representing First Nations, disability, multicultural, women, and Veteran groups, as well as support services, employers, and training organisations, MSQ will create support programs and resources for businesses to help strengthen the workforce while addressing labour supply shortages. This initiative involves investing in employer support to reach, engage, and retain priority cohorts, with various programs and resources tailored to meet the unique needs of each group.

Women in Trades Mentoring Program

The Women in Trades Mentoring Program is a strategic initiative aimed at improving completion rates for female apprentices in manufacturing. This program offers intensive support to 100+ female apprentices in manufacturing. Key features include dedicated mentoring arrangements between apprentices and industry leaders, facilitated through an online matching platform, as well as short virtual training modules for both apprentices and mentors. The program also incorporates networking opportunities through workshops and events, creating a comprehensive support system to foster success and retention in the manufacturing trades for women. The Women in Trades Mentoring Program is proudly supported and funded by the Queensland Government.



CENTRE OF EXCELLENCE

STRENGTHENING REGIONAL ACCESS TO CRITICAL TRAINING

Supporting regional skills development in manufacturing and engineering

The Manufacturing Centre of Excellence in Maryborough is a \$7.1 million Queensland Government initiative to boost the competitiveness of local manufacturers both domestically and internationally. This state-of-the-art facility will feature cutting-edge manufacturing and engineering spaces equipped with the latest technology, ensuring industry professionals stay ahead of advancements. The centre will provide essential training and skills development programs tailored to the manufacturing sector's needs. Additionally, it will serve the broader business community by offering conference and office spaces, creating a hub for innovation and collaboration in Queensland's manufacturing industry.



Our vision for the centre

MSQ's vision for the Centre of Excellence will bring together industry partners, training providers and other stakeholders to shape the future of manufacturing in Queensland.

Through the centre, manufacturers will be able to access world-class training in advanced manufacturing techniques, including advanced machining, CNC operations, robotics, and augmented welding. The centre will also integrate extended reality technologies, including virtual, augmented, and mixed reality, to provide innovative and immersive learning experiences.



Location

The Manufacturing Centre of Excellence will be located in Maryborough, Queensland. Maryborough is home to some of the most impressive manufacturers in Australia—they are a vital part of the Queensland economy, driving growth and innovation. This strategic location aligns with the region's growing importance in the state's manufacturing landscape, particularly with the nearby train manufacturing facility at Torbanlea in the Fraser Coast region.



SUPPORTING INDUSTRY

MSQ provides valuable services and engagement opportunities for employers, to support the manufacturing industry.



Workforce planning

With the rapid pace of technological advancements and evolving consumer demands, the manufacturing sector is undergoing significant transformations. As a result, the skills required for the workforce are also evolving, making it essential for businesses to plan for their current and future workforce needs. The Industry Workforce Advisor program offers valuable support to small and medium-sized businesses with up to 200 employees. This program provides access to free workforce planning assistance, enabling businesses to navigate the complexities of developing a robust workforce plan.

The Industry Workforce Advisor program is proudly supported and funded by the Queensland Government.



Workforce, skills and training

Queensland's manufacturing industry is undergoing significant transformation driven by advancements in technology, evolving workforce dynamics, and a shift towards more streamlined and efficient processes. There is an increasing emphasis on upskilling the workforce to adapt to the demands of modern manufacturing, fostering a culture of innovation and forward-thinking.

Our Industry Skills and Jobs Advisors support the industry by working directly with employers and other stakeholders, or through our Industry Reference Groups to gather and provide advice directly to government. This helps ensure training and skills priorities, national training products, training programs and the level of investment are aligned to industry needs.

The Industry Skills and Jobs Advisor program is proudly supported and funded by the Queensland Government.



Emerging Industries

Our team works with local manufacturing businesses to build workforce capacity to access new supply chain opportunities to support industry transformation. Through our digital supply chain and skills mapping tool, we provide opportunities for manufacturers to collaborate and grow and outline workforce constraints and identify skills and training requirements.

We also develop evidence-based research and comprehensive resources that equip manufacturers with the knowledge and tools needed to successfully transition into emerging industries.



Schools

Changing the perception of young people, their parents and improving the level of quality information about manufacturing careers and pathways in schools is a critical focus. Manufacturing Skills Queensland facilitates collaboration between employers, schools, and training organisations, bringing these key stakeholders together to design and manage programs aimed at strengthening and optimising the pipeline of young talent into the manufacturing industry. Through these coordinated efforts, MSQ creates platforms for knowledge sharing and joint initiatives that maximise impact across the sector.



Diversity

We believe workforce diversity is an important part of addressing labour supply challenges and improving productivity, innovation and decision making within organisations. Promoting inclusivity and equality within the manufacturing industry plays a vital role in sustainable growth. We work collaboratively with industry stakeholders to implement strategies that attract, retain, and advance a diverse workforce to create stronger and more resilient organisations.

ABOUT MANUFACTURING SKILLS QUEENSLAND

Manufacturing Skills Queensland (MSQ) is an independent, not-for-profit organisation supported by the Queensland Government, dedicated to building a sustainably skilled workforce for the state's future-proofed manufacturing industry. MSQ offers manufacturers a range of valuable resources, including workforce planning assistance, subsidised training, skills programs, and inclusivity initiatives. These programs help employers enhance workforce capabilities, address skills gaps, and contribute to industry growth. Our work supports the Queensland Government's major investment into the manufacturing industry.





msq.org.au



**Queensland
Government**

Manufacturing Skills Queensland (MSQ) is an independent body established by the Queensland Government to build a sustainably skilled workforce for a future-proofed manufacturing industry. MSQ is funded by the Queensland Government.